MICHIGAN CIVIL SERVICE COMMISSION

P.O. Box 30002, Lansing, Michigan 48909

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ADVISORY BULLETIN

No. 5.01-1-2008

DATE ISSUED: April 7, 2008 POST END DATE: September 30, 2009

RULE REFERENCE: 5-1, 5-3	REGULATION REFERENCE:	5.01
BUREAU/DIVISION CONTACT AREA	CONTACT PERSON	TELEPHONE NO.
Compensation & Performance Management	Amy Cahoon	(517) 335-7862

SUBJECT

APRIL 6, 2008 COMPENSATION PLAN - SECTION A REPLACEMENT PAGES

This document should be placed with the referenced rule and/or regulation until the Post End Date.

After the April 6, 2008 Compensation Plan had been printed, corrections were made to several pay rates in Section A. The attached pages have the correct minimum and maximum rates. Please update your Plan with the attached replacement pages (6, 16, 17, and 65).

Questions regarding this communication should be directed to Amy Cahoon at (517) 335-7862 or by email to, CahoonA@michigan.gov.

Attachment

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COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum	
ASSISTANT RESIDENT UNIT SUPV-1	7	ASRUSPV1	NERE-128	Y 51	z	I	BWN2	>	5	CL3	\$19.95	\$28.29	
ATTORNEY-STAFF-E	P15	ATTORNYE	NERE-207	¥ 98	>	I	BWE1	z	8	CL2	\$23.05	\$43.39	
ATTORNEY-SENIOR A	16	ATTORNYA	NERE-021P	Y 98	>	I	BWE1	z	7	CL2	\$37.63	\$49.26	
ATTORNEY ADMINISTRATOR-1	18	ATTYADM1	NERE-023P	γ 98	>	တ	BWE1	z	_	CL4	\$90,806.00	\$117,605.00	
ATTORNEY ADMINISTRATOR-2	19	ATTYADM2	NERE-024P	Y 98	>	တ	BWE1	Z	_	CL4	\$94,787.00	\$122,280.00	
ATTORNEY ADMINISTRATOR-3	20	ATTYADM3	NERE-025P	Υ 98	>	S	BWE1	z	_	CL4	\$98,436.00	\$126,984.00	
ATTORNEY GEN INVESTIGATOR-E	O	ATGNINVE	A02-017	A 02	z	I	BWN1	>	9	CL1	\$18.11	\$23.64	
ATTORNEY GEN INVESTIGATOR-E	10	ATGNINVE	A02-017	A 02	z	ī	BWN1	>	9	CL1	\$19.03	\$26.00	
ATTORNEY GEN INVESTIGATOR-E	E11	ATGNINVE	A02-017	A 02	z	I	BWN1	>	9	CL1	\$21.07	\$29.44	
ATTORNEY GEN INVESTIGATOR-A	12	ATGNINVA	A02-025	A 02	z	I	BWN1	>	9	CL1	\$21.63	\$30.78	
ATTORNEY GENERAL INVSTG SUPV-1	13	AGINSPV1	NERE-080	Υ 51	>	工	BWE1	>	8	CL3	\$22.71	\$32.53	
ATTORNEY GENERAL INVSTG SUPV-2	4	AGINSPV2	NERE-081	Υ 51	>	I	BWE1	z	7	CL3	\$23.96	\$35.13	
ATTORNEY GENERAL INVSTG SUPV-3	15	AGINSPV3	NERE-082	Υ 51	>	I	BWE1	z	2	CL3	\$25.98	\$38.66	
ATTORNEY SPECIALIST-1	17	ATYSPL1	NERE-022P	Y 98	>	တ	BWE1	z	7	CL4	\$84,866.00	\$109,929.00	
ATTORNEY SPECIALIST-2	18	ATYSPL2	NERE-023P	Y 98	>	S	BWE1	z	7	CL4	\$90,806.00	\$117,605.00	
AUDIOLOGIST-E	P11	AUDLGSTE	W22-070	W 22	>	I	BWE1	>	8	CL2	\$21.47	\$30.92	
AUDIOLOGY/SPCH CONSULTANT-E	10	AUDSCSTE	W22-042	W 22	>	I	BWE1	>	7	CL2	\$20.21	\$28.32	
AUDIOLOGY/SPCH CONSULTANT-E	P11	AUDSCSTE	W22-042	W 22	>	ェ	BWE1	>	7	CL2	\$21.47	\$30.92	
AUDIOLOGY/SPCH CONSULTANT-A	12	AUDSCSTA	W22-046	W 22	>	ェ	BWE1	z	7	CL2	\$23.12	\$33.26	
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 23	>	I	BWE1	z	7	CL2	\$23.64	\$34.39	
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	∀ 99	>	I	BWE1	Z	7	CL2	\$23.64	\$34.39	
AUDITING SPECIALIST-3	4	AUDSPL3	NERE-187	Y 51	>	I	BWE1	z	7	CL2	\$25.23	\$36.82	
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 23	>	I	BWE1	Z	2	CL2	\$25.23	\$36.82	
												4	13

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COMPENSATION PLAN -- SECTION A

\$17.53 \$18.74 \$15.14 \$15.49 \$16.85 \$16.39 \$17.05 \$17.05 \$18.31 \$17.05 \$14.38 \$21.77	HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
12 CONTCH2A 132-013 L 32 N H BWNN1 Y 3 CLI \$18.74 12 COOKE U11-003 U11 N H BWNN1 Y 8 CLI \$15.14 1 COOKA U11-004 U11 N H BWNN1 Y 8 CLI \$15.14 1 COOKA U11-004 U11 N H BWNN1 Y 6 CLI \$15.14 1 CORDANSTE W22-017 W22 N H BWN1 Y 6 CLI \$15.19 1 CORNOFRE NEE-182 Y23 Y H BWN1 Y 6 CLI \$15.19 1 CORNOFRE NEE-182 Y23 Y H BWN1 Y CLI \$15.83 1 CORROBADE A02-016 A02 N H BWN1 Y CLI \$15.23 1 CORROBADE	CONSTRUCTION TECH (TRANS)-A	7	CONSTCHA	L32-012	L 32	z	エ	BWN1	>		CL1	\$17.53	\$25.39
E6 COOKE U11-003 U11 N H BWNN1 Y 8 CLI \$15.68 7 COOKA U11-004 U11 N H BWNN1 Y 8 CLI \$15.68 19 CRFDASTE W22-017 W22 N H BWN1 Y 5 CLI \$15.49 10 CRFDASTE W22-017 W22 N H BWN1 Y 5 CLI \$15.49 11 CORNOFRE NEE-180 Y23 Y H BWN1 Y 2 CLI \$10.10 12 CORNOFRE NEE-180 Y23 Y H BWN1 Y 2 CLI \$10.10 13 CORNORSE NEE-180 Y23 Y H BWN1 Y CLI \$10.83 14 CORRUDAGE A02-016 A02 N H BWN1 Y CLI \$10.10 \$10.10 \$10.10 \$10.	CONSTRUCTION TECH (TRANS)-2A	12	CONTCH2A	L32-013	L 32	Z	I	BWN1	>	က	CL1	\$18.74	\$28.02
7 COOKA U11-004 U11 N H BWNI Y 6 CLI \$15.66 E10 CRFDASTE W22-017 W22 N H BWNI Y 5 CLI \$15.49 P11 CRFDASTE W22-017 W22 N H BWNI Y 5 CLI \$15.49 P11 CORNOFRE WEE-180 Y23 Y H BWNI Y 2 CL2 \$19.10 12 CORNOFRE NERE-182 Y23 Y H BWNI Y 2 CL2 \$19.10 10 CORNOFRE NEE-182 Y23 Y H BWNI Y 2 CL2 \$1.99 10 CORNOFRE A02-016 A02 N H BWNI Y 4 CL1 \$18.83 11 CORNOFRE C12-001 C12 N H BWNI Y 4 CL1 \$18.83	COOK-E	E6	COOKE	U11-003	U 11	z	I	BWN1	>	80	CL1	\$15.14	\$17.96
9 GRFDASTE W22-017 W22 N H BWM1 Y 5 CL1 \$15.49 F10 GRFDASTE W22-017 W22 N H BWM1 Y 5 CL1 \$17.19 P11 GORNOFRE NERE-180 Y23 Y H BWM1 Y 2 CL2 \$19.10 12 GORNOFLA NERE-180 Y23 Y H BWM1 Y 2 CL2 \$19.10 13 GORNOFLA NERE-182 Y23 Y H BWM1 Y 4 CL1 \$19.80 10 GORNINVE A02-016 A02 N H BWM1 Y 4 CL1 \$18.83 11 GORRINVA A02-01 A02 N H BWM1 Y 4 CL1 \$18.83 12 GORRINVA A02-01 A02 N H BWM1 Y CL1 \$18.83 13	COOK-A	7	COOKA	U11-004	N 11	Z	I	BWN1	>	œ	CL1	\$15.66	\$18.91
F10 CRFDASTE WEZ-017 W22 N H BWM1 Y 5 CL1 \$17.19 12 CORNOFRE NERE-175 Y23 Y H BWE1 Y 2 CL2 \$19.10 13 CORNOFRA NERE-180 Y23 Y H BWE1 Y 2 CL2 \$19.10 14 CORNINVE A02-016 A02 N H BWM1 Y 4 CL1 \$18.85 15 CORRINVE A02-016 A02 N H BWM1 Y 4 CL1 \$18.85 12 CORRINVE A02-01 A02 N H BWM1 Y 4 CL1 \$18.83 12 CORRINVE A02-021 A02 N H BWM1 Y CL1 \$18.83 13 CRMDADEE C12-001 C12 N H BWM3 Y CL1 \$15.23 14 CRMDOFR	CORRECTIONS FIELD SERVCE AST-E	6	CRFDASTE	W22-017	W 22	Z	エ	BWN1	>	Ŋ	CL1	\$15.49	\$21.00
11 CORNOFRA NERE-175 Y23 Y H BWE1 Y CLC \$19.10 12 CORNOFRA NERE-180 Y23 Y H BWE1 Y 2 CL2 \$20.58 13 CORNOFRA NERE-180 Y23 Y H BWE1 Y 2 CL2 \$20.58 10 CORRINVE A02-016 A02 N H BWM1 Y 4 CL1 \$18.83 11 CORRINVA A02-016 A02 N H BWM1 Y 4 CL1 \$18.83 12 CORRINVA A02-016 A02 N H BWM1 Y 4 CL1 \$18.93 12 CORRINVA A02-016 A02 N H BWM1 Y 4 CL1 \$18.93 12 CORRINVA A02-016 C12 N H BWM3 Y 4 CL1 \$15.23 12	CORRECTIONS FIELD SERVCE AST-E	E10	CRFDASTE	W22-017	W 22	z	I	BWN1	>	2	CL1	\$17.19	\$23.31
12 CORNOFRA NERE-180 Y23 Y H BWE1 Y 2 CL2 \$20.58 13 CORNSPL2 NERE-182 Y23 Y H BWE1 Y 2 CL2 \$21.99 10 CORRINVE A02-016 A 02 N H BWM1 Y 4 CL1 \$16.85 11 CORRINVE A02-016 A 02 N H BWM1 Y 4 CL1 \$16.85 12 CORRINVA A02-016 A 02 N H BWM1 Y 4 CL1 \$18.83 8 CRMDADEE C12-001 C 12 N H BWM3 Y 4 CL1 \$18.83 1-1 CRMDADEE C12-001 C 12 N H BWM3 Y 4 CL1 \$18.83 1-1 CRMDADEE C12-001 C 12 N H BWM3 Y C 12 \$17.05	CORRCTNS INTRNL AFFRS OFCR-E	P11	CORNOFRE	NERE-175	Y 23	>	工	BWE1	>	7	CL2	\$19.10	\$27.85
13 CORNINUE NERE-182 Y23 Y H BWEI N 2 CL2 \$21.99 10 CORRINVE A02-016 A02 N H BWM1 Y 4 CL1 \$16.85 11 CORRINVE A02-016 A02 N H BWM1 Y 4 CL1 \$18.93 12 CORRINVE A02-021 A02 N H BWM1 Y 4 CL1 \$18.93 12 CORRINVE A02-021 A02 N H BWM1 Y 4 CL1 \$18.93 18 CRMDADEE C12-001 C12 N H BWM3 Y 4 CL1 \$16.23 19 CRMDADEE C12-001 C12 N H BWM3 Y A CL1 \$16.23 19 CRRORDEE C12-001 C12 N H BWM1 Y CL2 \$17.81 10	CORRCTNS INTRNL AFFRS OFCR-A	12	CORNOFRA	NERE-180	Y 23	>	I	BWE1	>	8	CL2	\$20.58	\$30.09
10 CORRINVE A02-016 A 02 N H BWN11 Y 4 CL1 \$16.85 11 CORRINVA A02-016 A 02 N H BWN11 Y 4 CL1 \$18.93 12 CORRINVA A02-021 A 02 N H BWN11 Y 4 CL1 \$18.93 13 CORRINVA A02-021 A 02 N H BWN13 Y 4 CL1 \$18.93 14 CORRINVA A02-021 C12 N H BWN13 Y 4 CL1 \$15.23 15 CRMDADEE C12-001 C12 N H BWN13 Y 4 CL1 \$15.23 16 CRMDOFRE C12-001 C12 N H BWN13 Y CL1 \$15.23 16 CORPCDRE W22-007 W22 N H BWN14 Y CL2 \$17.33 17 <	CORRCTNS INTRNL AFFRS SPL-2	13	CORNSPL2	NERE-182	Y 23	>	I	BWE1	z	7	CL2	\$21.99	\$32.82
E11 CORRINVA A02-016 A 02 N H BWN1 Y 4 CL1 \$18.93 12 CORRINVA A02-021 A 02 N H BWN1 Y 4 CL1 \$18.92 8 CRMDADEE C12-001 C12 N H BWN3 Y 4 CL1 \$15.23 E10 CRMDADEE C12-001 C12 N H BWN3 Y 4 CL1 \$15.23 E10 CRMDOFRE C12-001 C12 N H BWN3 Y 4 CL1 \$16.39 8 CORROFRE C12-001 C12 N H BWN3 Y 4 CL1 \$16.39 9 CORROFCDRE W22-007 W22 N H BWN1 Y 2 CL2 \$17.05 9 CORPCDRA W22-041 W22 N H BWN1 Y 2 CL2 \$19.27	CORRECTIONS INVESTIGATOR-E	10	CORRINVE	A02-016	A 02	z	I	BWN1	>	4	CL1	\$16.85	\$23.17
12 CORRINVA A02-021 A 02 N H BWN1 Y 4 CL1 \$16.92 8 CRMDADEE C12-001 C 12 N H BWN3 Y 4 CL1 \$16.23 F10 CRMDADEE C12-001 C 12 N H BWN3 Y 4 CL1 \$16.32 F10 CRMDADEE C12-001 C 12 N H BWN3 Y 4 CL1 \$16.32 F2 CRMDAPEE C12-001 C 12 N H BWN3 Y 4 CL1 \$16.32 F3 CORROFERE C 12-001 C 12 N H BWN3 Y 4 C 12 \$15.23 F3 CORPCDRE W22-007 W 22 N H BWN1 Y 2 C 12 \$17.05 F4 CORPCDRE W22-041 W 22 N H BWN1 Y C 12 \$18.02	CORRECTIONS INVESTIGATOR-E	E11	CORRINVE	A02-016	A 02	z	I	BWN1	>	4	CL1	\$18.93	\$25.71
8 CRMDADEE C12-001 C12 N H BWNN3 Y 4 CL1 \$15.23 E10 CRMDADEE C12-001 C12 N H BWN3 Y 4 CL1 \$15.82 E10 CRMDOFRE C12-001 C12 N H BWN3 Y 4 CL1 \$16.39 E9 CORROFRE C12-001 C12 N H BWN3 Y 4 CL1 \$16.39 E9 CORROFRE C12-001 C12 N H BWN3 Y 4 CL1 \$15.23 10 CORPCDRE W22-007 W22 N H BWN1 Y 2 CL2 \$17.05 11 CORPCDRE W22-007 W22 N H BWN1 Y 2 CL2 \$18.31 12 CORPCDRA W22-004 W22 N H BWN1 Y 2 CL2 \$18.21	CORRECTIONS INVESTIGATOR SR-A	12	CORRINVA	A02-021	A 02	z	I	BWN1	>	4	CL1	\$18.92	\$27.11
E9 CRMDADEE C12-001 C12 N H BWN3 Y 4 CL1 \$15.82 E10 CRMDOFRE C12-003 C12 N H BWN3 Y 4 CL1 \$16.39 E9 CORROFRE C12-001 C12 N H BWN3 Y 4 CL1 \$16.39 E9 CORROFRE C12-001 C12 N H BWN3 Y 4 CL1 \$15.23 9 CORPCDRE W22-007 W22 N H BWN1 Y 2 CL2 \$17.81 P11 CORPCDRE W22-007 W22 N H BWN1 Y 2 CL2 \$18.31 12 CORPCDRA W22-041 W22 N H BWN1 Y 2 CL2 \$18.31 12 CORPCDRA W22-04 W22 N H BWN1 Y 2 CL2 \$18.33	CORRECTIONS MEDICAL AIDE-E	ω	CRMDADEE	C12-001	C 12	z	I	BWN3	>	4	CL1	\$15.23	\$22.35
E10 CRMDOFRE C12-003 C 12 N H BWN3 Y 4 CL1 \$16.39 8 CORROFRE C12-001 C 12 N H BWN3 Y 4 CL1 \$15.23 9 CORROFRE C12-001 C 12 N H BWN1 Y 2 CL2 \$17.81 10 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.81 P11 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.81 P11 CORPCDRE W22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 F10 CORPCDRE W 22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 F10 CORPCDRE W 22-041 W 22 N H BWN1 Y CL2 \$18.27 <	CORRECTIONS MEDICAL AIDE-E	E9	CRMDADEE	C12-001	C 12	z	I	BWN3	>	4	CL1	\$15.82	\$23.33
8 CORROFRE C12-001 C 12 N H BWN3 Y 4 CL1 \$15.23 9 CORROFRE C12-001 C 12 N H BWN3 Y 4 CL1 \$15.82 10 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.81 P11 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.05 F10 CORPCDRE W22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 F10 CORPCDRA W 22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 F10 CORPCDRA W 22-045 W 22 N H BWN1 Y 2 CL2 \$18.31 F10 CORPCDRA W 22-045 W 22 N H BWN1 Y 2 CL2 \$15.02 <td>CORRECTIONS MEDICAL OFFICER-E</td> <td>E10</td> <td>CRMDOFRE</td> <td>C12-003</td> <td>C 12</td> <td>z</td> <td>Ι,</td> <td>BWN3</td> <td>></td> <td>4</td> <td>CL1</td> <td>\$16.39</td> <td>\$24.75</td>	CORRECTIONS MEDICAL OFFICER-E	E10	CRMDOFRE	C12-003	C 12	z	Ι,	BWN3	>	4	CL1	\$16.39	\$24.75
E9 CORROFRE C12-001 C 12 N H BWN3 Y 4 CL1 \$15.82 10 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.81 P11 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.05 P11 CORPCDRE W22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 E10 CORPCDRA W 22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 E10 CORPCDRA W 22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 E10 CORPCDRA W 22-041 W 22 N H BWN1 Y 5 CL2 \$19.27 E11 CORRCISP N EE-131 Y 51 Y Y Y Y CL1 \$17.73	CORRECTIONS OFFICER-E	80	CORROFRE	C12-001	C 12	z	I	BWN3	>	4	CL1	\$15.23	\$22.35
9 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.81 10 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.05 12 CORPCDRE W22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 E10 CORPCDRA W22-041 W 22 N H BWN1 Y 2 CL2 \$18.31 E10 CORRSCREP C12-005 C 12 N H BWN1 Y 5 CL1 \$19.27 13 CORSCISP NERE-131 Y 51 Y H BWE1 Y 4 CL1 \$21.77	CORRECTIONS OFFICER-E	E3	CORROFRE	C12-001	C 12	z	I	BWN3	>	4	CL1	\$15.82	\$23.33
10 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$17.05 P11 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$18.31 12 CORPCDRA W22-041 W 22 N H BWN1 Y 2 CL2 \$19.27 E10 CORRSREP C12-005 C 12 N H BWN1 Y 5 CL1 \$14.38 13 CORSCISP NERE-131 Y 51 Y H BWE1 Y 4 CL1 \$21.77	CORRECTIONS PROGRAM COORD-E	6		W22-007	W 22	z	I	BWN1	>	7	CL2		Refer to Reg. 5.01, Std. M.
P11 CORPCDRE W22-007 W 22 N H BWN1 Y 2 CL2 \$18.31 12 CORPCDRA W22-041 W 22 N H BWN1 Y 2 CL2 \$19.27 E10 CORRSREP C12-005 C 12 N H BWN3 Y 5 CL1 \$14.38 13 CORSCISP NERE-131 Y 51 Y H BWE1 Y 4 CL1 \$21.77	CORRECTIONS PROGRAM COORD-E	10		W22-007	W 22	z	I	BWN1	>	7	CL2	\$17.05	\$23.26
12 CORPCDRA W22-041 W 22 N H BWN1 Y 2 CL2 \$19.27 E10 CORRSREP C12-005 C 12 N H BWN3 Y 5 CL1 \$14.38 13 CORSCISP NERE-131 Y 51 Y H BWE1 Y 4 CL1 \$21.77	CORRECTIONS PROGRAM COORD-E	P 11	CORPCDRE	W22-007	W 22	z	I	BWN1	>	2	CL2	\$18.31	\$24.54
E10 CORRSREP C12-005 C 12 N H BWN3 Y 5 CL1 \$14.38 13 CORSCISP NERE-131 Y 51 Y H BWE1 Y 4 CL1 \$21.77	CORRECTIONS PROGRAM COORD-A	12		W22-041	W 22	z	I	BWN1	>	7	CL2	\$19.27	\$26.38
13 CORSCISP NERE-131 Y 51 Y H BWE1 Y 4 CL1 \$21.77	CORRECTIONS RESIDENT REP	E10	CORRSREP	C12-005	C 12	z	Ξ,	BWN3	>	2	CL1	\$14.38	\$25.98
	CORRECTIONS SECURITY INSPECTOR	13	CORSCISP	NERE-131		>	I	BWE1	>	4	CL1	\$21.77	\$31.98

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 Maximum
CORRECTIONS SECURITY REP	E10	CORSCREP	C12-005	C 12	z	エ	BWN3	>	2	CL1	\$14.38	\$25.98
CORRECTIONS SHIFT SUPV-1	7	CORSPV1	NERE-127	Y 51	z	エ	BWN2	>	4	CL3	\$18.26	\$26.59
CORRECTIONS SHIFT SUPV-2	12	CORSPV2	NERE-130	Y 51	z	I	BWN2	>	4	CL3	\$20.50	\$29.05
CORRECTIONS SHIFT SUPV-3	13	CORSPV3	NERE-131	Y 51	>	ェ	BWE1	>	4	CL3	\$21.77	\$31.98
CORRECTIONS TRNSPRTATN OFCR-E	E10	CORTOFRE	C12-003	C 12	z	I	BWN1	>	4	CL1	\$16.39	\$24.75
DAIRY INDUSTRY SCIENTIST-E	0	DRYISCIE	H21-001	H 21	z	I	BWN2	>	7	CL2	\$17.21	\$24.54
DAIRY INDUSTRY SCIENTIST-E	10	DRYISCIE	H21-001	H 21	z	I	BWN2	>	7	CL2	\$17.79	\$25.09
DAIRY INDUSTRY SCIENTIST-E	P11	DRYISCIE	H21-001	H 21	>	I	BWE1	>	7	CL2	\$20.60	\$29.00
DAIRY INDUSTRY SCIENTIST-A	12	DRYISCIA	H21-009	H 21	>	I	BWE1	>	7	CL2	\$21.62	\$31.52
DAIRY INDUSTRY MANAGER-3	4	DIARMGR3	NERE-108	Y 51	>	I	BWE1	z	2	CL3	\$25.28	\$37.20
DAIRY INDUSTRY MANAGER-4	15	DIARMGR4	NERE-109	Y 51	>-	I	BWE1	z	2	CL3	\$27.27	\$41.13
DAIRY INDUSTRY SPECIALIST 2	13	DRYSPL2	H21-014	H 21	>	I	BWE1	z	7	CL2	\$23.48	\$34.46
DAIRY INDUSTRY SPECIALIST 3	4	DRYSPL3	H21-017	H 21	>-	I	BWE1	z	7	CL2	\$25.31	\$37.24
DATA CODING OPERATOR-E	S	DATAOPRE	W41-002	W 41	z	エ	BWN1	>	9	CL1	\$14.01	\$17.36
DATA CODING OPERATOR-E	5	DATAOPRE	NERE-001	∀ 99	Z	I	BWN2	>	9	CL1	\$13.98	\$17.36
DATA CODING OPERATOR-E	9	DATAOPRE	W41-002	W 41	z	エ	BWN1	>	9	CL1	\$15.06	\$18.39
DATA CODING OPERATOR-E	9	DATAOPRE	NERE-001	¥ 99	z	エ	BWN2	>	9	CL1	\$15.05	\$18.39
DATA CODING OPERATOR-E	E7	DATAOPRE	NERE-001	Y 99	z	エ	BWN2	>	9	CL1	\$15.91	\$19.80
DATA CODING OPERATOR-E	E7	DATAOPRE	W41-002	W 41	z	I	BWN1	>	9	CL1	\$15.97	\$19.80
DATA CODING OPERATOR-A	80	DATAOPRA	W41-009	W 41	z	I	BWN1	>	9	CL1	\$16.86	\$20.74
DATA PROCESSING ASSISTANT-E	9	DATPASTE	W41-004	W 41	z	I	BWN1	>	9	CL1	\$15.06	\$18.39
DATA PROCESSING ASSISTANT-E	E7	DATPASTE	W41-004	W 41	z	I	BWN1	>	9	CL1	\$15.97	\$19.80
DATA PROCESSING ASSISTANT-A	8	DATPASTA	W41-009	W 41	z	エ	BWN1	>	9	CL1	\$16.86	\$20.74
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COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Grade Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/6/08 Minimum	4/6/08 M aximum
RESEARCH BIOLOGIST-E	10	RESHGSTE	H21-001	H 21	z	I	BWN2	\	2	CL2	\$17.79	\$25.09
RESEARCH BIOLOGIST-E	P11	RESHGSTE	H21-001	H 21	>	I	BWE1	>	8	CL2	\$20.60	\$29.00
RESEARCH BIOLOGIST-A	12	RESHGSTA	H21-009	H 21	>	I	BWE1	>-	7	CL2	\$21.62	\$31.52
RESEARCH BIOLOGIST MANAGER-3	4	RESCMGR3	NERE-108	Y 51	>	I	BWE1	z	7	CL3	\$25.28	\$37.20
RESEARCH BIOLOGIST MANAGER-4	15	RESCMGR4	NERE-109	Y 51	>	I	BWE1	z	7	CL3	\$27.27	\$41.13
RESEARCH BIOLOGY SPL 2	13	RESHSPL2	H21-014	H 21	>	I	BWE1	z	7	CL2	\$23.48	\$34.46
RESEARCH BIOLOGY SPL 3	4	RESHSPL3	H21-017	H 21	>	I	BWE1	z	2	CL2	\$25.31	\$37.24
RESIDENT CARE AIDE-E	9	RCARADEE	U11-011	N 11	z	I	BWN1	>	rs	CL1	\$15.22	\$18.26
RESIDENT CARE AIDE-E	7	RCARADEE	U11-011	N 11	z	I	BWN1	>	Ŋ	CL1	\$15.60	\$18.86
RESIDENT CARE AIDE-E	E8	RCARADEE	U11-011	N 11	z	I	BWN1	>	ស	CL1	\$16.22	\$19.55
RESIDENT CARE AIDE SPV-1	10	RESCSPV1	NERE-133	Y 51	z	I	BWN2	>	ro.	CL3	\$16.89	\$23.48
RESIDENT CARE AIDE SPV-2	7	RESCSPV2	NERE-136	Y 51	z	I	BWN2	>	Ŋ	CL3	\$18.33	\$25.53
RESIDENT UNIT MANAGER-2	. L	RESUMGR2	NERE-141	Y 51	>	I	BWE1	>	7	CL3	\$21.15	\$31.18
RESIDENT UNIT OFFICER-E	E10	RSUNOFRE	C12-003	C 12	z	I	BWN3	>	4	CL1	\$16.39	\$24.75
RESOURCE ANALYST-E	O	RESRALTE	H21-001	H 21	z	I	BWN2	>	7	CL2	\$17.21	\$24.54
RESOURCE ANALYST-E	10	RESRALTE	H21-001	H 21	z	I	BWN2	>	7	CL2	\$17.79	\$25.09
RESOURCE ANALYST-E	P11	RESRALTE	H21-001	H 21	>	I	BWE1	>	2	CL2	\$20.60	\$29.00
RESOURCE ANALYST-A	12	RESRALTA	H21-009	H 21	>	I	BWE1	>	7	CL2	\$21.62	\$31.52
RESOURCE PROG ANALYST-E	6	RESPALTE	W22-011	W 22	z	エ	BWN1	>	7	CL2	\$17.81	\$22.14
RESOURCE PROG ANALYST-E	6	RESPALTE	NERE-174	4 99	z	I	BWN2	>	7	CL2	\$17.78	\$22.31
RESOURCE PROG ANALYST-E	10	RESPALTE	W22-011	W 22	z	I	BWN1	>	7	CL2	\$17.19	\$23.31
RESOURCE PROG ANALYST-E	10	RESPALTE	NERE-174	4 99	z	I	BWN2	>	7	CL2	\$17.11	\$23.56
RESOURCE PROG ANALYST-E	P11	RESPALTE	W22-011	W 22	Z	I	BWN1	>	7	CL2	\$19.06	\$27.32